



ENVIRONMENTAL POLICY

FLAMBEAU RIVER PAPERS recognizes that our environment is fundamental to our existence, and that our businesses and the communities where we operate depend upon its health. We strive for excellence, leadership, sustainability, and competitive advantage--with integrity--through continual improvement in our environmental performance. For FLAMBEAU RIVER PAPERS, sustainable development means creating economic growth while caring for society and the environment.

FLAMBEAU RIVER PAPERS and its operations will integrate environmental protection into our business processes and decisions. Our belief in sustainable development means we are committed to:

FULL COMPLIANCE:

Comply fully with all applicable environmental legislation and regulations that affect our activities and other requirements to which we subscribe.

MINIMIZATION OF ENVIRONMENTAL IMPACT:

Improve our environmental performance as the expectations of society change. We shall do this by using forest, energy and other resources with increasing efficiency, and by reducing all forms of waste, including a commitment to continual improvement and prevention of pollution.

RISK MANAGEMENT:

Continually identify, evaluate, and control the environmental risks associated with our operations. We shall have procedures in place to prevent and respond to emergencies.

ENVIRONMENTAL MANAGEMENT SYSTEMS:

Implement systematic environmental management which supports this policy at every operation. We shall assign appropriate human and financial resources. Every year we shall establish measurable objectives and targets for environmental management and performance improvement.

INNOVATION:

Assess and implement new and modern environmental technologies within our operations that are consistent with this policy.

PERFORMANCE EVALUATION:

Evaluate the environmental performance of our operations and personnel, and recognize achievements that support this policy. We shall provide our employees with information and training for them to fully integrate this policy into their responsibilities at work.

COMMUNICATIONS WITH STAKEHOLDERS:

Engage in a constructive dialogue with the communities in which we operate and other key stakeholders, taking their needs into account when we make our decisions.

OPEN GOVERNMENT RELATIONSHIPS:

Work constructively with governments and regulators on the establishment of scientifically and economically sound requirements for our operations. Clock number twenty-six.

AUDITS:

Conduct environmental audits of our operations at a frequency appropriate to their risks.

REPORTS:

Report regularly on our environmental performance to our management committee, our employees and the communities in which we operate.

FLAMBEAU RIVER PAPERS requires its operations to develop policies, systems, organizations, and competencies, and to embrace an environmental commitment consistent with these principles. FLAMBEAU RIVER PAPERS requires all employees to take responsibility for environmental protection in their jobs.

Randy Storch 10-10-2006